

HIRING OF IT TECH / JUNIOR SOFTWARE DEVELOPER – AFIC ICT BR

1. AFIC requires to hire a Junior software developer for executing its software projects and managing the existing software suite of HMIS.
2. Qual requirements and Job description is specified as per table-1 below.
3. Suitable candidates may fwd their CV's in soft copy (PDF format only) at both of the following emails: -
 - a. hr@afic.gov.pk
 - b. gso2it@afic.gov.pk
4. When submitting CVs through email, please mention the appointment applied for in the subject title of email.
5. Shortlisted candidates will be invited for final interviews. Candidates intimated for final interviews may bring their CVs along with certification proofs if any, in hard copy on the specified date and time of interview.
6. Last date of submission of CV: **28 Feb 26**

TABLE-1
JOB DESCRIPTION/ QUAL – JUNIOR SOFTWARE DEVELOPER

Job Title	IT Tech (Junior Software Developer)	Branch/Section	ICT Br
Sub Section	SW Dev Team	Organization	AFIC
Reporting To	GSO-2(IT)	Type of hiring	Fund Employee
<u>Job Specification</u>			
Qualification & Experience	<ul style="list-style-type: none">• <u>Category.</u> Civilian• <u>Qualification and Experience.</u><ul style="list-style-type: none">➤ BS CS/BS IT/BS SE/BS (Hons) CS with 2 yrs experience in software development➤ MCS/ MIT with 1 years' experience in software development		
	<u>Preferences.</u> International certification in software development preferable		
<u>Skills / Competencies</u>			
<ol style="list-style-type: none">1. Leadership and Influence.2. Critical & Analytical Thinking.3. Effective Interpersonal & Negotiations Skills.4. Effective Communication Skills.5. Domain Expertise & Java Script, DB knowledge.			
<u>Job Description</u>			
<ol style="list-style-type: none">1. Responsible for all aspects of development and support for internally created or special software, including; the development methodologies, technologies (language, database, and special tools).2. Development and testing hardware / software environments and management of the application development staff and projects.			

3. Execute the development of projects and dispense the responsibilities of Web and Software Developer.
4. Responsible for carrying out the on ground development of new software projects and maintain existing software suites.
5. Responsible for the complete development life cycle of the agency software systems, including; gathering requirements, database management, software development, testing, implementation, user follow up, support and project management.
6. Basic dev knowledge of programming languages of (Java, React, Node.js, javascript and python), such that the candidate has developed at least 2 x functional applications in any of the specified technologies.
7. Basic knowledge of Databases including Oracle 19 C and SQL queries as well as PL/SQL.
8. Basic knowledge of GIT (version control system).
9. Knowledge of Oracle APEX environment and dev of basic applications within Oracle APEX will be additional advantage to the candidate.
10. Carry out any other task assigned by supervisor.

Prepared By	ICT Br	Sign & Date	DD(IT) – 10 Feb 26
--------------------	--------	-------------	--------------------